

JAM Board Meeting Minutes
Tuesday, December 9, 2025 Meeting
Via Zoom

Attendees: Samantha Davidson Green, Jim Zien, Craig Sterritt, Daniel Maxell-Crosby, Tamara Waraschinski, Amber Davis Hanna, Alex Torpey, Jennie Chamberlain, Ali Reza Punjani, Johanna Evans, Sam Kaas

Absent: Joe Major

Others Present: Amity Ollis (Lifeboat Accounting)

Meeting called to order at 5:33 pm by Tamara

Minutes: The board reviewed the minutes from the October 14 meeting. Craig moved to approve the minutes; Jennie seconded. The minutes were approved.

Director's Report: Samantha delivered her Director's Report. Highlights included the Jammy awards, which were "really joyful," and three major new grants. She also reviewed possible challenges for 2026.

Finance Committee Update: Dan reported that the finance committee is already in discussion with Samantha to anticipate changing economic conditions in 2026. The board will vote on the 2026 operating budget at this meeting.

Amity Ollis of Lifeboat Accounting joined the board meeting to discuss her work for JAM this year, including transitioning bookkeeping to Quickbooks Online. Board members expressed their appreciation for the financial reports that Lifeboat has been preparing for meetings since they began working with JAM.

Fundraising Report: Samantha reported that Jammys collected almost \$4500, and that JAM has received over \$31,000 on annual pledges with donations still coming in. This is a "high water mark" for individual giving to JAM.

Special Report on "Reimagining Board Leadership" Seminar: Samantha and Sam reported on their experience at the "Reimagining Board Leadership" seminar they recently attended, which both felt was valuable. Samantha felt that presenter Makiyah Moody was "speaking to our moment," and introduced valuable questions for the board to consider going forward.

2026 Operating Budget: The board reviewed the proposed 2026 operating budget. Samantha thanked Dan and Ali for their help in compiling the budget. The proposed budget is "realistic" with modest projected revenue growth. Jim moved to approve the budget; Craig seconded. The budget was approved.

Proposed Executive Director Sabbatical: Samantha has requested a sabbatical during the month of January to focus on creative projects. The JAM staff would handle day-to-day operations. Part of Samantha's sabbatical would be spent writing a screenplay that would be used for a JAM project in 2026. Ali moved to approve the sabbatical; Dan seconded. The motion carried.

Proposed 2026 Meeting Schedule: The board reviewed the 2026 meeting schedule, which follows the same format as 2025. The proposed schedule is:

- Tuesday, February 10, 2026 at 5:30pm
- Tuesday, April 14, 2026 at 5:30pm
- Tuesday, June 9, 2026 at 5:30pm
- Tuesday, August 11, 2026 at 5:30pm
- Tuesday, October 13, 2026 at 5:30pm
- Tuesday, December 8, 2026 at 5:30pm

Jim moved to approve the proposed meeting schedule; Ali seconded. The schedule was approved.

Craig moved to adjourn; Jim seconded. The meeting was adjourned 7:13pm.

Minutes compiled and submitted by Sam Kaas, Board Secretary.

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